

Club Complaints Procedure



CHARTER STANDARD

Club Complaints Procedure

In the event that any member feels that he or she has suffered discrimination in any way or that the Club Policies, Rules or Codes of Conduct have been broken, they should follow the procedures below:

1. Notify the Club Secretary in writing within 7 days of the alleged event detailing the following:
 - a. Details of what, when and where the occurrence took place
 - b. Any witness statements and names in support of the complaint
 - c. Names of any others who have been treated in a similar way
 - d. Details of any former complaints made about the incident, date, when and to whom made
 - e. A preference for a solution to the incident.
2. The Club Management Committee shall meet within 7 days of receipt of the complaint to consider the incident and the evidence produced in support thereof.
3. The Club's Management Committee will sit for any hearings that are requested and that are necessary to resolve the situation.
4. The Club's Management Committee decision will be communicated to all interested parties within 7 days of the original meeting (see point 2 above)
5. The date of notification of the decision shall be the date of the written decisions or, if applicable, the date of the written reasons for the decision
6. In the event that either party is dissatisfied with the decision reached then they will have the right to appeal said decision.
7. Notification of the intention to appeal shall be made in writing to the Club Secretary or another member of the Committee within 7 days of notification of the decision to be appealed against.
8. Appeal proceedings shall be conducted how, when and where the Club's Management Committee considers appropriate.
9. The Club's Management Committee will give no less than 7 days' notice of the date, time and venue of the appeal.
10. The Club's Management Committee shall proceed in the absence of any individual, unless it is satisfied that there are reasonable grounds for the failure of the individual to attend.
11. The Club's Management Committee will have the power to:
 - a. Remove from membership any person found to have broken the Club's Policies or Codes of Conduct.
 - b. Suspend from membership
 - c. Warn as to future conduct.

12. Following an appeal the decision of the Club's Management Committee shall be final and there shall be no right of further challenge.
13. Within 7 days after the hearing and or appeal, written reasons for the decision & copies of minutes from the hearing will be sent to the individual(s) concerned.

